THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No. 02/2025/BBH - ĐHĐCĐ	*Tay Ninh, January 23, 2025*

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 C.T.C. H.TÂN CHÂU T.TÂY NINH

MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2024 – 2025

I. COMPANY INFORMATION

1. **Company name:** Thanh Thanh Cong – Bien Hoa Joint Stock Company ("**Company**").
2. **Head office address:** Tan Hung Commune, Tan Chau District, Tay Ninh Province.
3. **Business registration certificate No.:** 3900244389 first issued by the Business Registration Office under the Department of Planning and Investment of Tay Ninh Province on July 15, 1995, 17th time amendment on August 8, 2024.

II. TIME, VENUE, AND PARTICIPATION RATE

1. **Time:** 11:00 AM, January 23, 2025 (Thursday)
2. **Venue:** Head office of Thanh Thanh Cong – Bien Hoa Joint Stock Company, Tan Hung Commune, Tan Chau District, Tay Ninh Province
3. **Statement of purpose and introduction of attendees:**

   a. Ms. Nguyen Thi Thuy Duong, representing the Organizing Committee, declared the reason for convening the meeting.

   b. Ms. Nguyen Thi Thuy Duong, representing the Organizing Committee, introduced the attendees of the meeting, including:

   - All members of the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company, namely:
     + Mrs. Dang Huynh Uc My – Chairlady of the Board of Directors
     + Mrs. Huynh Bich Ngoc – Member of the Board of Directors
     + Mr. Tran Tan Viet – Member of the Board of Directors
     + Mr. Tran Trong Gia Vinh – Independent member of the Board of Directors
     + Mr. Le Quang Phuc – Independent member of the Board of Directors
   - Executive Board, including:
     + Mr. Thai Van Chuyen – Chief Executive Officer
     + Mr. Tran Quoc Thao – Vice Presindent
     + Ms. Nguyen Thi Phuong Thao – Vice Presindent
   - Shareholders: including all Shareholders and Authorized representatives of Shareholders attending the Extraordinary General Meeting of Shareholders for the fiscal year 2024 – 2025.

4. **Participation rate:**

Mr. Huynh Thanh Nhan, on behalf of the Shareholder eligibility verification Committee, presented the report on the verification of shareholder eligibility:

- As of the record date for the Extraordinary General Meeting of Shareholders for the fiscal year 2024 – 2025 (December 30, 2024), the total number of shareholders entitled to attend the Meeting was **20,748 shareholders**, owning **740,500,993 shares**, equivalent to **740,500,993** voting rights, accounting for **100%** of the total voting rights of the Company.
- As of **11:27 AM** on January 23, 2025, the total number of shareholders and authorized representatives attending the Meeting was **30 participants**, representing **621,852,273 shares**, equivalent to **621,852,273** voting rights, accounting for **83.9772%** of the total voting rights of the Company.

Therefore, the Meeting was duly and legally convened in accordance with the Company's Charter and applicable laws.

III. MEETING CONTENT

1. **Voting instructions by Voting Cards**

Voting method: Direct and public voting at the Meeting by raising the Voting Card.

The number of votes of shareholders attending (including authorized attendees) and voting at the meeting corresponding to each voting issue is hereinafter referred to as "**Total number of votes**".

2. **Approval of the Vote Counting Committee, Presidium, and Secretariat Composition**

a. **The Vote Counting Committee consists of:**

-	Mr. Nguyen Thanh Phuong	Director of Risk Management & Compliance	Head
-	Mr. Huynh Thanh Nhan	Head of Internal Audit Department	Member
-	Mr. Pham Van Hung	Deputy Head of Administration and Management Department	Member
-	Ms. Nguyen Thi Anh Thuy	Application Development Specialist	Member
-	Mr. Su Chan Cao Chinh	Head of Legal Department	Member

At the time of voting, the number of shareholders and authorized representatives attending and voting at the General Meeting of Shareholders was **30** persons, holding and representing **630,795,273** shares, equivalent to **630,795,273** voting rights, accounting for **85.1849%** of the total voting rights of the Company.

Voting results: This issue was approved with a unanimous approval rate of **100%** of the Total voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	**621,019,774** votes	**100%**
2	Total valid votes	**621,019,774** votes	**100%**
3	Total invalid votes	**0** votes	**0%**
4	Votes "Approve"	**621,019,774** votes	**100%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**0** votes	**0%**

b. The Presidium consists of:

- Mrs. Dang Huynh Uc My — Chairlady of the Board of Directors — Chairperson
- Mr. Le Quang Phuc — Independent Member of the Board of Directors — Member
- Mr. Thai Van Chuyen — Chief Executive Officer — Member

At the time of voting, the number of shareholders and authorized representatives attending and voting at the General Meeting of Shareholders was **30** persons, holding and representing **630,896,451** shares, equivalent to **630,896,451** voting rights, accounting for **85.1986%** of the total voting rights of the Company.

Voting results: This issue was approved with a unanimous approval rate of **100%** of the Total voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	**629,852,374** votes	**100%**
2	Total valid votes	**629,852,374** votes	**100%**
3	Total invalid votes	**0** votes	**0%**
4	Votes "Approve"	**629,852,374** votes	**100%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**0** votes	**0%**

c. The Secretariat consists of:

- Mr. Dinh Vu Quoc Huy — Head
- Mr. Bui Ngoc Hieu — Member
- Ms. Vo Thi Tuyet Oanh — Member

At the time of voting, the number of shareholders and authorized representatives attending and voting at the General Meeting of Shareholders was **30** persons, holding and representing **630,981,751** shares, equivalent to **630,981,751** voting rights, accounting for **85.2101%** of the total voting rights of the Company.

Voting results: This issue was approved with a unanimous approval rate of **100%** of the Total voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	**630.138.771** votes	**100%**
2	Total valid votes	**630.138.771** votes	**100%**
3	Total invalid votes	**0** votes	**0%**
4	Votes "Approve"	**630,138,771** votes	**100%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**0** votes	**0%**

3. Opening remarks by the Chairlady of the Board of Directors

4. Approval of the Agenda of the Extraordinary General Meeting of Shareholders ("EGM") for the fiscal year 2024 – 2025

Ms. Nguyen Thi Thuy Duong, representative of the Organizing Committee, publicly read the content of the Meeting Agenda.

The Chairperson of the meeting presented that at 17:54 on January 22, 2025, the Company received an email nominating candidates for the Board of Directors from the representative of the Major Shareholders to the email address tkct@ttcagris.com.vn. However, the above-mentioned nomination notice was not sent on time and not in accordance with the order and procedures specified in the Law on Enterprises and the Company's Charter. On the basis of transparency and respect for shareholders' opinions, the Chairperson of the meeting updated this information to the General Meeting of Shareholders.

Up to the time of the EGM, the Board of Directors considered that more time was needed to consider the issue of adding members of the Board of Directors, so the Board of Directors unanimously submitted to the EGM for approval the adjustment of the Agenda of the Extraordinary General Meeting of Shareholders for the fiscal year 2024 – 2025 excluding the Proposals No. 05, 06, 07.

Accordingly, the Agenda of the Extraordinary General Meeting of Shareholders for the fiscal year 2024 – 2025 only had the following reports:

- Proposal No. 01 on the amendment and supplementation of the Company's Charter
- Proposal No. 02 on the amendment and supplementation of the Internal Regulations on Corporate Governance
- Proposal No. 03 on amendments and supplements to the Regulation on organization and operation of the Board of Directors
- Proposal No. 04 approving the plan to issue convertible bonds.

The Meeting voted to change the meeting agenda with the following voting results:

At the time of voting, the number of shareholders and authorized representatives attending and voting at the General Meeting of Shareholders was **31** people, holding and representing **645,980,174** shares, equivalent to **645,980,174** voting rights, accounting for **87.2356%** of the total voting rights of the Company.

Voting results: This issue was approved with a unanimous approval rate of **100%** of the Total voting rights, detailed as follows:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**645,148,375** votes	**100%**
2	Total valid votes	**645,148,375** votes	**100%**
3	Total invalid votes	**0** votes	**0%**
4	Votes "Approve"	**645,148,375** votes	**100%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**0** votes	**0%**

5. **Approval of the Working Regulation of the Extraordinary General Meeting of Shareholders for the fiscal year 2024 – 2025**

Mr. Dinh Vu Quoc Huy, representative of the Secretariat, publicly read the Working Regulations of the Congress.

At the time of voting, the number of shareholders and authorized representatives attending and voting at the General Meeting of Shareholders was **31** people, owning and representing **645,980,174** shares, equivalent to **645,980,174** votes, accounting for **87.2356%** of the total voting rights of the Company.

Voting results: This issue was approved with a unanimous approval rate of **100%** of the Total voting rights, detailed as follows:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**645,148,375** votes	**100%**
2	Total valid votes	**645,148,375** votes	**100%**
3	Total invalid votes	**0** votes	**0%**
4	Votes "Approve"	**645,148,375** votes	**100%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**0** votes	**0%**

6. **Presentation of Proposals at the Meeting**

Mr. Le Quang Phuc read the proposals, including:

- Proposal No. 01 on the amendment and supplementation of the Company's Charter;
- Proposal No. 02 on the amendment and supplementation of the Internal Regulation on corporate governance;
- Proposal No. 03 on the amendment and supplementation of the Regulation on organization and operation of the Board of Directors;

Regarding Proposal No. 01 on amending and supplementing the Company Charter, Mr. Le Quang Phuc, on behalf of the Presidium, presented that the Board of Directors considered that the Company needed more time to complete the content to be submitted to the General Meeting of Shareholders, so the Board of Directors agreed to submit to the General Meeting for approval the adjustment of the content in Submission 01, specifically:

Withdrawing from the draft Proposal No. 01 the contents of the Charter adjustment as follows:

- Points f, g, Clause 1, Article 1;
- Point b, Clause 3, Article 11;
- Point d, Clause 3, Article 13;
- Clause 1, Article 19;
- Clause 1, Article 20;
- Point u, Clause 2, Article 25;
- Article 37;

The adjustments in Proposal No. 01 as mentioned above will also be adjusted accordingly in Proposal No. 02 and 03.

The contents that were not adjusted as mentioned above in Reports 01, 02, 03 were maintained as the Company's documents disclosed on 31/12/2024 and updated on 21/01/2025.

Mr. Thai Van Chuyen read Proposal No. 04 approving the plan to issue convertible bonds.

These Proposals have been published on the Company's website and other means of information disclosure in accordance with the law.

7. **Discussion session of the meeting**

The opinions of shareholders were as follows:

a. **Shareholder with shareholder code 19615**

Why does the company continue to issue bonds while interest costs are rising? What is the purpose of the release?

b. **Shareholder with shareholder code 19621**

What are the results of the Company's semi-annual business activities? Does the company forecast that this year will achieve the goals set at the previous General Meeting?

c. **Shareholder with shareholder code 19619**

Why does the Company amend the Charter and Regulations on Corporate Governance at this time? Does the change ensure the interests of minority shareholders?

d. **Shareholder with shareholder code 19617**

Why does the company issue convertible bonds instead of regular bonds? Does such an issuance dilute the shareholders' ownership ratio when the company has just issued additional shares to pay dividends?

e. **Shareholder with shareholder code 19627**

How is the Company's new operating model being operated? Has it brought any specific results?

8. **Mrs. Dang Huynh Uc My concluded the discussion of the Presidium:**

The Presidium and members of the Executive Board explained and clarified the opinions and questions of the shareholders attending the General Meeting.

IV. THE GENERAL MEETING PROCEEDED TO VOTE ON PROPOSALS

1. Voting method: Voting was conducted directly at the meeting by placing the Ballot Paper into the ballot box.
2. Mr. Nguyen Thanh Phuong – Head of the Vote Counting Committee provided instructions on how to vote using the Ballot Paper.

V. VOTING RESULTS ON PROPOSALS

Mr. Nguyen Thanh Phuong – Head of the Vote Counting Committee announced the voting results as follows:

As of the time of voting by ballot paper, the total number of shareholders and authorized representatives attending the general meeting was **31** people, owning and representing **645,980,174 shares**, equivalent to **645,980,174** voting rights, accounting for **87.2356%** of the total voting rights of the Company.

The results of the public vote count for each issue are as follows:

1. **Proposal No. 01 on the amendment and supplementation of the Company's Charter**

Voting results: This issue was approved with a voting rate of **99.9905%** of the total voting shares, specifically:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**645,942,075** votes	**100%**
2	Total valid votes	**645,930,894** votes	**99.9983%**
3	Total invalid votes	**11,181** votes	**0.0017%**
4	Votes "Approve"	**645,880,894** votes	**99.9905%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**50,000** votes	**0.0077%**

2. **Proposal No. 02 on the amendment and supplementation of the Internal Regulations on Corporate Governance**

Voting results: This issue was approved with a voting rate of **99.9905%** of the total voting shares, specifically:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**645,942,075** votes	**100%**
2	Total valid votes	**645,930,894** votes	**99.9983%**
3	Total invalid votes	**11,181** votes	**0.0017%**
4	Votes "Approve"	**645,880,894** votes	**99.9905%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**50,000** votes	**0.0077%**

3. **Proposal No. 03 on the amendment and supplementation of the Regulation on organization and operation of the Board of Directors**

Voting results: This issue was approved with a voting rate of **99.9905%** of the total voting shares, specifically:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**645,942,075** votes	**100%**
2	Total valid votes	**645,930,894** votes	**99.9983%**
3	Total invalid votes	**11,181** votes	**0.0017%**
4	Votes "Approve"	**645,880,894** votes	**99.9905%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**50,000** votes	**0.0077%**

4. **Report No. 04 approving the plan to issue convertible bonds**

Voting results: This issue was approved with a voting rate of **99.9905%** of the total voting shares, specifically:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**645,942,075** votes	**100%**
2	Total valid votes	**645,930,894** votes	**99.9983%**

No.	Number of votes		Voting Rate
3	Total invalid votes	**11,181** votes	**0.0017%**
4	Votes "Approve"	**645,880,894** votes	**99.9905%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**50,000** votes	**0.0077%**

VI. ISSUES APPROVED AT THE MEETING

No.	Approved issues	Approval rate (*)
1	Proposal No. 01 on the amendment and supplementation of the Company's Charter	**99.9905%**
2	Proposal No. 02 on the amendment and supplementation of the Internal Regulations on Corporate Governance	**99.9905%**
3	Proposal No. 03 on amendments and supplements to the Regulation on organization and operation of the Board of Directors	**99.9905%**
4	Proposal No. 04 approving the plan to issue convertible bonds	**99.9905%**

(*) The approval ratio is calculated based on the total number of votes corresponding to the shares held by shareholders present (either in person or by proxy) and voting at the Meeting.

VII. SUMMARY OF THE GENERAL MEETING

1. Ratification of the Meeting Minutes and Resolutions of the General Meeting of Shareholders

Mr. Dinh Vu Quoc Huy, representative of the Secretariat, read the draft Meeting Minutes and the Resolutions of the General Meeting of Shareholders.

The General Meeting voted to approve the Meeting Minutes and the Resolutions of the General Meeting of Shareholders with the following voting results:

As of the time of voting, the total number of shareholders and authorized representatives attending the Meeting was **31** people, owning and representing **645,980,174** shares, equivalent to **645,980,174** voting rights, accounting for **87.2356%** of the total voting rights of all shareholders with voting rights.

Voting results: This issue was approved with a voting rate of **100%** of the total voting shares, specifically:

No.	Number of votes		Voting Rate
1	Total number of voting rights	**643,030,826** votes	**100%**
2	Total valid votes	**643,030,826** votes	**100%**

No.	Number of votes		Voting Rate
3	Total invalid votes	**0** votes	**0%**
4	Votes "Approve"	**643,030,826** votes	**100%**
5	Votes "Disapprove"	**0** votes	**0%**
6	Abstentions	**0** votes	**0%**

2. **Closing remarks of the Meeting.**
3. **Closing of the Meeting**

The Extraordinary General Meeting of Shareholders for the fiscal year 2024 – 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company ended at 01:40 PM on the same day.

The General Meeting of Shareholders unanimously assigned the Board of Directors and the Company's Executive Board to be responsible for implementing the contents approved at the Meeting.

TM. EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS FOR THE YEAR 2024 - 2025

SIGNATURE OF THE CHAIRMAN

CHAIRMAN

(signed)

DANG HUYNH UC MY

SIGNATURE OF THE SECRETARIAT

HEAD

(signed)

DINH VU QUOC HUY

(signed) *(signed)*

BUI NGOC HIEU **VO THI TUYET OANH**